

July 11, 2013

VIA FACSIMILE 517-373-7794, ONLY

Workforce Development Agency, State of Michigan
Workforce Investment Act Section
Victor Office Center – 5th Floor
201 North Washington Square
Lansing, MI 48913

Re: Notice To State of Michigan of Mass Layoff

Dear Sir / Madam:

Pursuant to the *Worker Adjustment and Retraining Notification Act* ("WARN"), this letter will serve to provide you with notice of a planned mass layoff at Terumo Heart Inc., 6190 Jackson Road, Ann Arbor, Michigan 48103. Based on the best information available, we anticipate that a significant number of employees will be permanently separated from employment on September 10, 2013. Further information can be obtained from Robert J. Murphy, President & CEO, JitsuPR, at (908) 276-0777.

A union does not represent the employees and no bumping rights exist.

The attached list indicates the job title or position potentially affected and the number of employees currently in each job title or position.

Sincerely,

A handwritten signature in cursive script that reads "Kari Olds".

Kari Olds

Enclosure

Job Titles of Positions To Be Affected	Number of Affected Employees
Accountant	1
Director, Clinical Support	1
Sr. Administrative Coordinator	1
VP, Clinical Affairs	1
Sr. Product Investigation Tech	1
R&D Engineer II	2
Sr. R&D Engineer I	1
R&D Engineer I	4
Project Manager	1
Sr. Manager, Global Marketing	1
Executive Secretary	1
Sr. R&D Engineering Technologist	2
R&D Designer	2
R&D Engineering Technologist	1
Sr. R&D Engineer I - Software	2
Director, Software Engineering	1
Sr. Software Configuration Specialist	1
Facilities Technician II	1
Office Assistant	1
Sr. Human Resources Admin	1
Manager, Training	1
Engineering Technologist	1
Sr. Engineer Technologist	1
Design Drafter	1
Engineer I	1
Engineer II	1
VP, Marketing & Internet Sales	1
Marketing Specialist	2
Manager, Customer Logistics	1
Manager, Production	1
Manufacturing Technician	2
Assembler I - Electro-Mechanic	3
Assembler II - Electro-Mechanic	1
Manufacturing Technician II	1
Supervisor I, Production	1
Sr. Engineer II	2
Sr. Engineer I	1
Supervisor II, QA	1
Quality Assurance Technician	3
CMM Technician	1
Sr. QA Technician	1
System Configuration Specialist	1
Quality Systems Auditor II	1

VP, Quality	1
Document Control Specialist	2
Principal Biostatistician	1
Regulatory Affairs Special II	1
Regulatory Affairs Specialist	2
Sr. Strategic Sourcing Special	1
Project Specialist II - SE	1
Project Specialist I - SE	1
Project Specialist I	1